

2024 Diversity, Equity, and Inclusion Calendar



January 2024

Month-long observances:

National Mentoring Month
Poverty in America Awareness Month
Slavery and Human Trafficking Awareness Month

Important January DE&I calendar dates:

January 1 – New Year’s Day
January 4 – World Braille Day
January 7 – Coptic Orthodox Christmas
January 9 - Law Enforcement Appreciation Day
January 25 – Mahayana New Year (Buddhist)
January 13 – Maghi (Sikh)
January 21 – World Religion Day
January 15 – Martin Luther King, Jr. Day
January 24 – International Day of Education
January 26 – International Customs Day
January 27 – International Holocaust Remembrance Day

February 2024

Month-long observances:

American Heart Month

Black History Month

Important February DE&I calendar dates:

February 1 – National Freedom Day
February 2 – Groundhog Day
February 4 – Rosa Parks Day
February 5 - 9 - School Counseling Day
February 6 – Safer Internet Day
February 10 – Lunar New Year (Year of the Dragon)
February 11 – International Day of Women & Girls in Science
February 12 – International Epilepsy Day
February 13 – Mardi Gras
February 14 – Ash Wednesday
February 14 – Valentine’s Day
February 15 – Nirvana Day (Buddhist)
February 15 – International Childhood Cancer Day
February 17 – Random Acts of Kindness Day
February 19 – Family Day (Canada)
February 19 – President’s Day (USA)
February 20 – World Day of Social Justice
February 22 - School Bus Driver Appreciation Day

March 2024

Month-long observances:

Developmental Disabilities Awareness Month
Ethnic Equality Month
Gender Equality Month
Greek-American Heritage Month
Irish-American Heritage Month
National Colon Cancer Awareness Month
National Kidney Month
National Multiple Sclerosis Awareness and Education Month
National Women’s History Month

Important March DE&I calendar dates:

March 1 – Employee Appreciation Day
March 1 - School Maintenance Day
March 3-9 - School Social Worker Appreciation Week
March 8 – International Women’s Day

March 8 – Maha Shivarati (Hindu)
March 10 – [Ramadan begins \(Islam\)](#)
March 10 – Harriet Tubman Day (USA)
March 14 – Pi π Day
March 14 – Equal Pay Day
March 15 – International Day to Combat Islamophobia
March 17 – St. Patrick’s Day
March 21 – World Down Syndrome Day
March 23 – Purim (Jewish)
March 25 – International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
March 24 – Palm Sunday (Christian)
March 25 – Holi (Hindu)
March 29– Good Friday (Christian)
March 31 – International Transgender Day of Visibility
March 31 – Easter (Christian)
March 31 – César Chávez Day (USA)

April 2024

Month-long observances:

Arab-American Heritage Month
Autism Awareness Month
Celebrate Diversity Month
Earth Month
National Child Abuse Prevention Month
National Volunteer Month

Important April DE&I calendar dates:

April 1-5 - Assistant Principal Week
April 2 – World Autism Awareness Day
April 3 - Paraprofessional Appreciation Day
April 4 - School Librarian Day
April 5 – Laylat al-Qadr (Muslim)
April 7 – World Health Day
April 9 – Eid-al-Fitr/End of Ramadan (Muslim)
April 12 – National Day of Silence (LGBTQ+)
April 21 – Start of Ridvan (Baha’i)
April 22 – Passover begins (Jewish)
April 22 – Earth Day

April 24 – Administrative Professionals Day
April 28 – World Day for Safety and Health at Work
April 30 – Passover ends

May 2024

Month-long observances:

ALS Awareness Month
Haitian Heritage Month
Indian Heritage Month
Jewish-American Heritage Month
Mental Health Awareness Month
National Asian American and South Pacific Islander Heritage Month
Older Americans Month
South Asian American Heritage Month

Important May DE&I calendar dates:

May 1 - School Principals' Day
May 1 - 7 - National Physical Education Week
May 3 - School Lunch Hero day
May 5 – Cinco de Mayo
May 5 – Yom Hashoah (Jewish)
May 6-10 - Teacher Appreciation Week
May 8 - School Nurse Day
May 12 – Mother's Day
May 17 – International Day Against Homophobia, Transphobia and Biphobia
May 18 - National Speech Therapist Day
May 19 – Malcolm X Day (USA)
May 20 – Victoria Day (Canada)
May 20 – International Human Resources Day
May 21 – World Day for Cultural Diversity for Dialogue and Development
May 23 – Declaration of the Bab (Baha'i)
May 26 – Arbor Day
May 29 – Ascension of Baha'u'llah (Baha'i)
May 27 – Memorial Day

June 2024

Month-long observances:

Alzheimer's and Brain Awareness Month
Black Music Month
National Caribbean American Heritage Month
Pride Month (LGBTQ+)

Important June DE&I calendar dates

June 5 – World Environment Day
June 9 – Race Unity Day
June 12 – Loving Day
June 16 – Eid al-Adha (Muslim)
June 16 – Father's Day
June 19 – Juneteenth
June 20 – World Refugee Day
June 20 – Litha, Summer Solstice (Pagan)
June 21 – National Indigenous Peoples Day (Canada)
June 21 – Music Appreciation Day
June 23 – Public Service Day
June 24 – St-Jean-Baptiste Day (Quebec)
June 27 – Helen Keller Day (USA)
June 28 – Pride Day (LGBTQ+) (varies by city and country)

July 2024

Month-long observances:

French-American Heritage Month

Important July DE&I calendar dates

July 1 – Canada Day (Canada)
July 4 – Independence Day (USA)
July 7 – Al-Hijra begins (Muslim)
July 9 – Martyrdom of the Bab (Baha'i)
July 11 – World Populace Day
July 14 – Bastille Day
July 18 – International Nelson Mandela Day
July 24 – Pioneer Day (Mormon)
July 24 – International Self-Care Day
July 26 – National Disability Independence Day (commemorates the signing of the Americans With Disabilities Act)
July 28 – Parents' Day (USA)

July 30 – International Day of Friendship

August 2024

Month-long observances:

National Civility Month

Important DE&I calendar dates:

August 7 – Purple Heart Day

August 9 – International Day of the World's Indigenous People

August 13 – Left-Handers Day

August 17 – Marcus Garvey Day (Jamaican)

August 19 – World Humanitarian Day

August 21 – Senior Citizens Day

August 26 – Women's Equality Day

August 26 – Krishna Janmashtami (Hindu)

September 2024

Month-long observances:

Hispanic Heritage Month

National Guide Dog Month

Suicide Prevention Month

Important September DE&I calendar dates:

September 2 – Labor Day

September 5 – International Day of Charity

September 8 – World Physical Therapy Day

September 10 – World Suicide Prevention Day

September 10 – Grandparents' Day

September 11 – Patriot Day (U.S.A.)

September 15 – International Day of Democracy

September 16 – Mexican Independence Day

September 17 – National IT Professional Day

September 18 – International Equal Pay Day

September 21 – International Day of Peace

September 21 – World Gratitude Day

September 22 – American Business Women's Day

September 26 – HR Appreciation Day

September 27 – National Native American Day

September 30 – National Day for Truth & Reconciliation (Canada)

October 2024

Month-long observances:

Breast Cancer Awareness Month
Bullying Prevention Month
Domestic Violence Awareness Month
Filipino-American Heritage Month
German-American Heritage Month
Italian-American Heritage Month
LGBTQ History Month
National Work and Family Month
Polish-American Heritage Month
Family History Month

Important October DE&I calendar dates:

October 2 – International Day of Nonviolence
October 2 - School Custodian Appreciation Day
October 2 – Rosh Hashanah begins (Jewish)
October 3 – Navrati begins (Hindu)
October 10 – World Mental Health Day
October 11 – National Coming Out Day (LGBTQ+)
October 11 – Yom Kippur (Jewish)
October 14 – National Indigenous Peoples' Day (United States)
October 14 – Thanksgiving Day (Canada)
October 16 – Sukkot (Jewish)
October 16 – Bosses' Day
October 19 – Spirit Day (LGBTQ+ anti-bullying)
October 20 – Birth of the Bab (Baha'i)
October 20 – Sikh Holy Day (birth of Guru Granth)
October 20-26 - Red Ribbon Week
October 21 – Waste Reduction Week
October 22 – International Stuttering Awareness Day
October 24 - National Library Week
October 25 - National Art Appreciation Day
October 27 - World Occupational Therapist Day
October 31 – Halloween
October 31 – Diwali (Hindu)

November 2024

Month-long observances:

Diabetes Awareness Month
National Native American, American Heritage Month

Important DE&I calendar dates:

November 1-2 – Dia de Muertos
November 1 – All Saints’ Day (Roman Catholic)
November 1 – National Stress Awareness Day
November 2 – All Souls’ Day
November 4-8 – School Psychologist Day
November 5 – Election Day (USA)
November 9 – World Freedom Day
November 9 – World Adoption Day
November 11 – Remembrance Day
November 11 – Veterans Day
November 12 – Birth of Baha’u’llah (Baha’i)
November 13 – World Kindness Day
November 16 – International Day for Tolerance
November 19 – International Men’s Day
November 20 – Transgender Day of Remembrance
November 20 – World Children’s Day (Human Rights, U.N.)
November 28 – Thanksgiving
November 25 – Day of the Covenant (Baha’i)
November 27 – Ascension of Abdu’l-Baha (Baha’i)

December 2024

Month-long observances:

HIV/AIDS Awareness Month
Universal Human Rights Month

Important December DE&I calendar dates:

December 1 – World AIDS Day
December 2 – Special Education Day
December 3 – International Day for People with Disabilities
December 3 – Giving Tuesday (USA)
December 5 – International Volunteer Day
December 7 – Pearl Harbor Remembrance Day (USA)
December 9 – International Genocide Prevention Day
December 10 – International Human Rights Day

December 18 – International Migrants Day
December 21 – Yule Winter Solstice (Pagan)
December 25 – Christmas (Christian)
December 25 – Hanukkah begins at sunset (Jewish)
December 26 – Kwanzaa week (Celebration of African Customs & Cultures)
December 26 – Boxing Day
December 31 – New Year’s Eve
January 2, 2025 – Hanukkah ends at sunset (Jewish)

This calendar has been adapted from:

<https://www.worktango.com/resources/articles/dei-planning-calendar-for-2024>